



Changes and Clarification to Annual Firefighter Training in NYS

What Does “No Specific Time Allotted to the Annual Training or Specific Topics (e.g. 8 hours)” Mean to Your Department in Regards to OSHA?

With the release of the Firefighter Annual Refresher Training Guidance document, we are here to help. The document outlines how to comply with pertinent OSHA standards as required in the NYS Public Employee Safety and Health Act (PESH).

OSHA Regulation Section 1910.156(c)(1), applies to all fire departments in New York State, and requires that members be provided with training and education commensurate with the duties and functions that such members are expected to perform.

Further, §1910.156(c)(1) provides that those who may find themselves as or are designated as Incident Commanders and training instructors must be provided with training and education which is more comprehensive than that provided to the general membership.

It is important to complete a workplace assessment of various hazards that impact your specific organization and conduct training that addresses those specific hazards.

In addition to training to maintain knowledge, skills and ability proficiencies as relation to a member’s expected assignment (Exterior, Interior, Fire Police, etc.), your department must provide and document annual safety training for each member. Please be reminded that you must include agency specific policies and procedures within your training program to meet OSHA requirements.

This annual training for all members includes:

Topic	OSHA Standard	McNeil & Co. Available ELearning
Hazardous Materials/Emergency Response	1910.120(q)(8)	Response to Hazardous Materials Incidents
Respiratory Protection	1910.134(k)(5)	SCBA & Breathing Air Refresher
Blood Borne Pathogen	1910.1030(g)(2)(ii)(B)	Bloodborne Pathogens OSHA Refresher
Right to Know (Hazard Communication)	Article 29 Section 878	Hazardous Communication: The Right to Know and GHS GHS: The Globally Harmonized System of Classification and Labeling of Chemicals
Workplace Violence	NYCRR Part 800.6	Workplace Violence Prevention for Fire & EMS
Fire Extinguishers (if required to use)	1910.157(g)(2)	Fire Extinguisher Training
<i>Sexual Harassment Training</i>	<i>NY-201g</i>	Sexual Harassment Prevention Training

McNeil & Co.'s commitment to our clients doesn't end with our comprehensive, industry-tailored policies. More than any other insurance company, we want to help you mitigate risk, increase safety and control losses.

That's why all McNeil & Co. clients have access to E-Learning, an internet-based training and tracking management program with instant, 24/7 access to a wide range of courses. Our platform enables your employees and members to access vital information and training anywhere with an internet connection, including via most mobile devices. Best of all, these services come at no additional cost.

E-Learning's management tools empower leaders to create customized training programs, track user activity and easily maintain detailed records. We also include a document dropbox, allowing you to upload your own departmental policies and training materials. Safety and Training Specialists are available to help set up E-Learning for your organization or business, load walk-throughs and provide technical support.

We realize that tremendous time requirements are placed on individuals in today's fast paced environment, making it difficult to meet everyone's diverse schedule. While they are not meant to completely replace quality face to face and hands on training, the following courses on our E-Learning platform will help your department supplement your annual training program, allowing your members and officers more flexibility in their training schedule.

These courses will help your members demonstrate knowledge and proficiency in the topics that OSHA/PESH recognizes as required annual training per OSHA/PESH Standard 29 CFR 1910.156(c)(2).

Active Shooter for EMS Responses
Airborne Disease for the EMS Responder
Compressed Gases: Essential Training
Confined Space Awareness
Emergency Action Plans
Emergency Vehicle Operators Series (EVOC)
Fire Prevention Plan: An OSHA Standard
Fire Station Safety & Self-Inspection
Hearing Conservation
HIPAA Emergency Service Provider Operations

NYS OSHA Fire Service Introduction to Standards
OSHA Personal Protective Equipment (PPE)
OSHA Hand and Portable Power Tool Safety
Lock Out Tag Out
Roadway Safety: An Introduction
Roadway Safety: Flaggers, Fire Police & Traffic Control
Operation Safe EMS Series

If you would like additional assistance on this topic or a copy of the Annual Firefighter Training Document that was distributed by PESH or Firefighter Best Practices to reference, assistance in setting up your account, any questions on the system, or have suggestions on topics for future courses, please contact our Risk Management Department at 800.822.3747 ext. 176.